

# Gunstock Area Commission

## CODE OF ETHICS POLICY

The Gunstock Area Commission (the "Commission") hereby adopts this Code of Ethics to assure public confidence in the integrity of the Commission and its effective and fair operation.

### PREAMBLE:

The citizens of Belknap County and the guests of Gunstock Mountain Resort ("Gunstock") are entitled to have a fair, ethical and accountable Gunstock Area Commission which has earned the public's full confidence for integrity. In keeping with the Gunstock Commissioners' commitment to excellence for the public good, the effective function of the Commission therefore requires that:

- Commissioners comply with both the letter and spirit of the laws and policies affecting the operations of Gunstock;
- Commissioners be independent, impartial and fair in their judgment and actions;
- The Commissioners' Office be used for the public good, not for personal gain; and
- Commissioners deliberations and processes be conducted openly, unless legally confidential, in an atmosphere of respect and civility.

To this end the Gunstock Area Commissioner adopts this Code of Ethics for members of the Commission to assure public confidence in the integrity of the Commission.

### CODE OF ETHICS:

1. **Act in the Public Interest** - Recognizing that the declared purpose of the Commission is to operate, maintain, develop, improve and promote Gunstock and to further the public interest thereby, Commissioners shall work for the common good of the public and not for any private or personal interest and shall assure fair and equal treatment of all persons, claims and transactions coming before the Commission.
2. **Comply with the Law** - The members of the Gunstock Area Commission shall comply with the laws of the nation and the State of New Hampshire, and particularly with 1959 NH Laws, Chapter 399 as amended; the so-called "Gunstock Enabling Statute", in the performance of their public duties. They shall also comply with all applicable rules and regulations published by applicable federal, state, county and town agencies.
3. **Conduct of Commissioners** - The professional and personal conduct of the members of the Gunstock Area Commission shall be above reproach and avoid even the appearance of impropriety. The members of the Commission shall refrain from abusive conduct, personal charges or verbal attacks upon the character or motives of other Commission members, the staff or the public.

This policy was adopted by the Gunstock Area Commission at its meeting of February 27, 2019 and is effective as of the date of adoption.

  
\_\_\_\_\_ Robert Durfee, Commissioner

  
\_\_\_\_\_ Stephan Nix, Commissioner

  
\_\_\_\_\_ Russell Dumais, Commissioner

  
\_\_\_\_\_ Brian Gallagher, Commissioner

  
\_\_\_\_\_ Gary Kiedaisch, Commissioner